



# The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

[www.CaribbeanPac.org](http://www.CaribbeanPac.org)

## Caribbean-American Political Action Committee (C-PAC) 2026 Candidate Questionnaire

Please return the completed form via email to [cpac.dmv@gmail.com](mailto:cpac.dmv@gmail.com) by 11:59 p.m. on Tuesday, March 31, 2026. Responses will be shared with C-PAC's membership.

**Office Sought: County Executive of Montgomery County**

**Candidate's Name: Evan Glass**

**Current Occupation: County Councilmember**

**Party: Democratic**

**Campaign contact information (Address, Phone, Fax, Email, Website):**

**[info@evanglass.com](mailto:info@evanglass.com), [evanglass.com](http://evanglass.com)**

\*\*\*\*\*

1. If elected, how would you proactively and consistently engage with Caribbean-American constituents, groups, local leaders, and organizations in your constituency?

Montgomery County's Caribbean-American community is one of the most vibrant and civically engaged communities in the entire Mid-Atlantic region. You deserve a County Executive who shows up every day, not just at election time. I have spent 26 years building relationships in this county, neighborhood by neighborhood, and I have shown up when it matters most. When the Trump administration began targeting immigrant communities, I did not issue a statement and move on. I introduced the ICE Out Act, leading the entire County Council to ban privately owned immigration detention facilities from opening in Montgomery County. I said it plain and strong: "We are prohibiting ICE from opening detention centers here. Full stop." As County Executive, I will appoint a dedicated Caribbean-American community liaison in my office, hold regular roundtables with Caribbean-American leaders and organizations, and ensure the Caribbean-American Advisory Group has a direct line to my administration. Showing up for this community is not a campaign promise — it is what I have already been doing, and it will define how I lead.

2. How would your office address barriers Caribbean immigrants face when accessing public services such as healthcare, safe, affordable housing, education or social programs that disproportionately affect them?

Too many Caribbean immigrants in Montgomery County experience roadblocks when trying to access services they have earned and deserve. I know this



## The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

[www.CaribbeanPac.org](http://www.CaribbeanPac.org)

firsthand. Before joining the County Council, I led Action Youth Media, a nonprofit in Silver Spring that served immigrant and low-income youth every day. I saw directly how language barriers, bureaucratic complexity, and lack of culturally competent outreach block families from receiving the assistance they deserve. As County Executive, I will conduct a comprehensive review of language access across every county agency and expand services in Haitian Creole and other Caribbean languages. I will also streamline access to housing assistance, healthcare enrollment, and social programs so that every family has equal access to government programs and opportunity.

3. How do you ensure culturally responsive services for Caribbean-American residents across agencies (e.g., health, education, law enforcement, etc.)?

Every resident of Montgomery County deserves to be treated with dignity, respect and have access to services that they need. As County Executive, I will set a clear and non-negotiable standard: every county agency will be held accountable for cultural responsiveness to the communities they serve. I will build on the work I have already done on the Council to establish the Anti-Hate Task Force, which directly supports communities facing discrimination and bias, including Caribbean-American residents. I will also work with agency directors to create measurable benchmarks for culturally competent service delivery and ensure Caribbean-American residents have real, accessible avenues to raise concerns and get results. Standards without accountability are just words. My administration will track the numbers and publish the results.

4. What initiatives will you lead and/or support that benefit Caribbean-American small business owners and workers, particularly in industries where they are heavily represented?

Caribbean-American entrepreneurs are a cornerstone of Montgomery County's economy, and too often county government has been an obstacle rather than a partner. I know this personally. As executive director of Action Youth Media, a Silver Spring nonprofit, I watched the county demand a full year of contracted work before issuing a single payment. That is unworkable for any small organization, and it is especially punishing for Caribbean-American business owners in food service, healthcare, transportation, and personal care services who are operating on tight margins. As County Executive, I will reform the permitting and procurement process, unbundle large contracts so small



## The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

| [www.CaribbeanPac.org](http://www.CaribbeanPac.org)

businesses can actually compete, and expand targeted outreach for county loan and technical assistance programs to Caribbean-American entrepreneurs. You should not need a lawyer or a lobbyist to open a business in Montgomery County.

5. What support would you provide for Caribbean-American students and parents, including language assistance and help navigating the school system?

Every Caribbean-American family in Montgomery County deserves to fully participate in their child's education, regardless of the language they speak at home. I have not only advocated for immigrant youth from the Council, but I have helped immigrant youth before I joined the Council. As Executive Director of Action Youth Media in Silver Spring, I ran after-school programs that provided job training and education for immigrant and at-risk youth right here in Montgomery County. I know what it takes to meet these young people where they are, invest in their futures, and navigate a system that too often makes things harder than they should be. I have spent years pushing MCPS to do better, from demanding budget transparency and accountability so every dollar reaches the classroom, to calling for expanded family engagement programs that meet parents on their schedule and in their language. As County Executive, I will strengthen MCPS language access services with a focus on Haitian Creole and other Caribbean languages, advocate for curriculum that reflects the history and contributions of the Caribbean diaspora, and hold MCPS leadership accountable for delivering results for every student in every zip code. Investing in education is not just about how much we spend. It is about whether every child, including every Caribbean-American child, is seen, supported, and prepared to succeed.

6. How would you advance partnerships with Caribbean-American community organizations to promote mental health, chronic disease prevention, or other wellness initiatives?

Caribbean-American communities in Montgomery County carry a disproportionate burden when it comes to chronic conditions like hypertension and diabetes, and that disparity demands an intentional, sustained response. As County Executive, I will work directly with Caribbean-American community organizations, including the minority health programs and Caribbean Help Center in Silver Spring, to co-design health outreach that is culturally relevant and trusted. I will push for county health investments that reach underserved neighborhoods, expand access to care where Caribbean-American residents live



## The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

| [www.CaribbeanPac.org](http://www.CaribbeanPac.org)

and work, and make sure wellness resources are available in Haitian Creole and other languages spoken in our community. Health equity will not be a slogan in my administration. It will be a measurable commitment with real funding behind it.

7. How will you build trust and conduct robust oversight on local, law enforcement to protect the rights, security, and safety of Caribbean-American residents?

No resident of Montgomery County should fear their own neighborhood, and no immigrant family should be afraid to call for help. I have taken action even before I am County Executive. It is why I introduced the ICE Out Act and led the entire County Council to support it, proactively banning privately owned immigration detention facilities in Montgomery County before one could be proposed here. When ICE purchased a warehouse just 52 miles away in Hagerstown to use as a detention facility, I did not let Montgomery County wait to react. We moved proactively. I have also fought to ensure that masked ICE agents cannot operate freely in our communities, that county facilities remain safe spaces free from immigration enforcement without a warrant, and that our sanctuary policies are maintained and strengthened. As County Executive, I will keep every one of those protections in place and go further. Caribbean immigrants must be able to send their children to school, access county services, and call the police without fear. I will require bias and cultural competency training that specifically addresses the experiences of Caribbean and immigrant communities, and I will continue expanding the Police Cadet Program, which I doubled in size, to ensure our police force reflects the full diversity of the community it serves.

8. What programs, funding opportunities, or policy efforts will you champion that are aimed at improving outcomes for Caribbean-American communities?

I will be an active and consistent champion for Caribbean-American residents from my first day in office. On immigration, I have already acted. The ICE Out Act, which I introduced and led the full Council to support, sends a clear message that Montgomery County will not become a place where immigrant families are caged or terrorized. As County Executive, I will maintain and strengthen our sanctuary policies, fight any attempt to roll back immigrant protections, and ensure every Caribbean-American resident knows their rights



## The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498

| [www.CaribbeanPac.org](http://www.CaribbeanPac.org)

and has access to legal resources. Beyond immigration, I will advocate for state and federal funding for immigrant services, ensure the Caribbean Help Center and similar organizations receive stable multi-year county funding rather than lurching from grant cycle to grant cycle, and make sure Caribbean-American communities are fully counted in county data so that disparities are visible and resources are targeted accordingly. I will also fight to make housing more affordable so that Caribbean-American families who have built their lives here can stay here. I passed the Housing Justice Act and have consistently pushed to increase our affordable housing supply. Representation in the budget is representation in practice, and as County Executive I will make sure this community sees that reflected every single year.